BUILDING A SAFE AND SECURE ESSEX

ESSEX POLICE AND ESSEX COUNTY FIRE & RESCUE SERVICE PRECEPTS 2021/2022







Further investment in more local, visible and accessible policing by putting money towards 184 more officers, taking the force up to 3,553 officers – an overall growth of 703 police officers since May 2016, all working in your communities to keep you safe.



Safe and secure communities: investing in fire protection to improve building safety, training and development, recruitment and retention of our on call firefighters and improved technology.



We are keeping the increase in the precepts to a minimum recognising the financial difficulties so many people are facing. However, we know we need to invest in our police service to further reduce crime and deliver the safer communities we all want to live in.

This increase in the police precept will enable Essex Police to recruit another 52 officers in addition to the 132 being funded from the central government uplift programme.

That means an increase in the policing element of council tax by 4.98 per cent, equivalent to £9.90 a year for a Band D property. This is significantly less than the maximum increase permitted but the minimum required to continue Essex Police's programme of growth. There is not the same urgent need for an increase in the fire and rescue service precept as investment for the service can be met from current reserves.

As a country we are under intense financial pressure, and every penny we spend needs to make a difference. We also need to set out clearly what you can expect to see as a result of this extra funding.

We have been through the budgets for both services with the Chief Officers and are convinced that this extra investment is required to get the results we want. We have also continued to improve the efficiency of both services and the Essex Police budget alone includes £3.5m additional efficiency savings that will be reinvested in the frontline.

These budget proposals mean that Essex will be an even safer and more secure county and will help deliver the priorities in both my Police and Crime Plan and Fire and Rescue Plan.

You can read more about both plans on my website www.essex.pfcc.police.uk

As we emerge from the COVID-19 pandemic it is more vital than ever that we continue to support our emergency services. It is this investment that will continue to push back crime and create the safe and secure communities that are the bedrock on which we flourish, and businesses can grow and prosper. The Police and Fire and Rescue Services are essential to creating the environment we all need and where we can build back better and stronger than ever before.

Roger Hirst - Police, Fire and Crime Commissioner for Essex

ESSEX POLICE

£330.3m BUDGET **£195.7m**FROM CENTRAL
GOVERNMENT TAX

£134.6m FROM LOCAL TAXATION



This extra investment, alongside the government's investment to recruit 20,000 officers nationally, means the Chief Constable will be able to recruit 184 more police officers, taking the force to a strength of 3,553. This is an overall growth of 703 police officers since May 2016 and the biggest investment in Essex Police in a decade.

44

MORE OFFICERS TACKLING SERIOUS VIOLENCE, INCLUDING DOUBLING THE SIZE OF THE SERIOUS VIOLENCE TEAM.



36

MORE OFFICERS TACKLING DOMESTIC ABUSE, INCLUDING A NEW DOMESTIC ABUSE PROBLEM SOLVING TEAM.

37

MORE OFFICERS TACKLING SERIOUS AND ORGANISED CRIME.

35

OFFICERS IN NEW DISRUPTION TEAMS TO DEAL WITH CRIME IN LOCAL DISTRICTS.

32

MORE OFFICERS FOR TEAMS SUCH AS ROADS POLICING AND DOG HANDLERS.

ESSEX COUNTY FIRE & RESCUE SERVICE



£25mFROM CENTRAL
GOVERNMENT TAX

£50.8mFROM LOCAL TAXATION & INTERNAL RESERVES

We have not increased the fire and rescue service precept, so the precept on a Band D property is to remain at

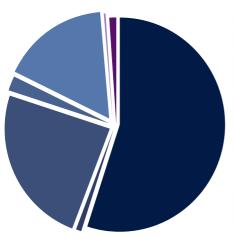
£73.89. This is in recognition of the impact of the current economic climate resulting from the COVID pandemic and our intention not to place any further financial burden on the residents of Essex. We will use our existing resources to achieve our growth and improvement.

This will enable key investments to go ahead in:

- Fire protection following the Grenfell Tower Inquiry.
- Operational training for firefighters.
- Learning and development programmes for firefighters and staff.
- Better on call recruitment and retention.
- Investment in technology to improve productivity and connectivity.

Expenditure Budgets 2021 - 2022 (£000s)

ESSEX POLICE



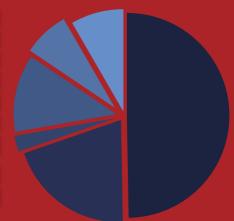
Police officer pay & allowances	196,956
PCSO pay & allowances	3,574
Police staff pay & allowances	86,435
Other employee expenses	7,900
Premises, transport, supplies & services	58,535
PFCC's office	1,322
Commissioning grants	3,377
Gross Police & Crime Expenditure	358,099
Income	(27,387)
Contribution from reserves	(402)
Net-cost of service	330,310

ESSEX COUNTY FIRE & RESCUE SERVICE

75,794

Firefighter pay	41,420
Control and support staff	16,643
Enabling services	2,148
Premises and equipment	10,024
Capital financing charges	6,215
Other costs	6,705
Gross Fire & Rescue Expenditure	83,155
Operational grants & income	(7,361)





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