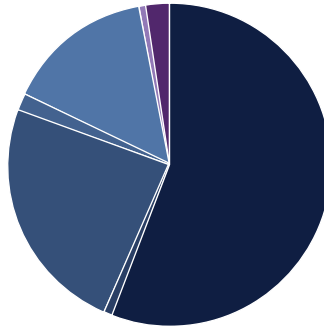


Expenditure Budgets 2022 - 2024 (£000s)

ESSEX POLICE

	2022-23	2023-24
Police officer pay & allowance	215,313	226,792
PCSO pay & allowances	3,615	3,687
Police staff pay & allowances	92,185	97,156
Other employee expenses	6,642	6,629
Premises, transport, supplies & services	57,912	60,478
PFCC's office	1,809	1,867
Commissioning grants	9,224	9,585
Gross Police & Crime Expenditure	386,700	406,194
Income	(35,006)	(40,074)
Contribution from reserves	506	(2,433)
Net cost of service	352,200	363,687



CREATING A SAFE AND SECURE ESSEX

ESSEX POLICE AND ESSEX COUNTY FIRE & RESCUE SERVICE PRECEPTS 2023/2024

PFCC
POLICE, FIRE AND CRIME
COMMISSIONER FOR ESSEX

**ESSEX
POLICE**
Protecting and serving Essex

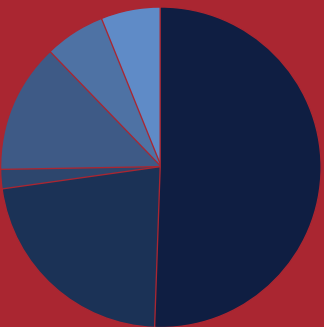


Completing the expansion of Essex Police to 3,755 officers, making it the biggest and strongest in its 182-year history

ESSEX COUNTY FIRE & RESCUE SERVICE



	2022-23	2023-24
Firefighter pay	43,600	46,570
Control & support staff	18,336	20,227
Enabling resources	1,905	1,924
Premises & equipment	10,209	11,834
Capital financing charges	5,897	5,597
Other costs	5,606	5,478
Gross Fire & Rescue Expenditure	85,553	91,630
Operational grants & income	(1,414)	(1,602)
Net cost of service	84,139	90,028



Essex County
Fire & Rescue Service

Driving forward an improvement programme including protection and prevention services and high-quality firefighter training





We know that people want to see less crime, more investment in Essex Police as well as continuing to have a strong fire and rescue service. We also know that the current economic climate is tough for everybody and both services are facing significant increases due to inflation. The budget I have set for 2023-2024 continues investment in the services while ensuring a precept increase well below the rate of inflation.

Both services have also identified ways to save money and be more efficient without reducing the number of officers, firefighters, staff or their overall capability.

The budget will enable Essex Police to complete its ambitious expansion programme, taking the total number of officers in Essex to 3,755, the biggest and strongest in its 182-year history.

The five-year investment programme in Essex Police is already making a difference with incidents of burglary down by 49 per cent, anti-social behaviour down by 55 per cent and theft by a smaller three per cent since 2016. But there is still much more to do, especially to reduce violent crime.

This budget will also allow Essex County Fire and Rescue Service to continue its investment in preventing harm, protecting people and training firefighters. The increase will also mean that all firefighters and professional support staff can receive a pay rise that begins to reflect the professionalism and services they provide. It also starts to address some of the cost-of-living pressures being experienced, especially in the Southeast of England.

This investment requires a Band D Council Taxpayer to pay an extra **£14.94** per year for policing and an extra **£4.95** a year for fire and rescue services – a combined increase of **£1.66** per month.

You can read more about how the investment will help make our communities safer by preventing crime, supporting victims and protecting the vulnerable at www.essex.pfcc.police.uk

Roger Hirst – Your Police, Fire and Crime Commissioner

ESSEX POLICE

£363.7m
BUDGET

£207.3m
FROM CENTRAL
GOVERNMENT TAX

£156.4m
FROM LOCAL
TAXATION

Overall, crime has seen a small reduction compared to the pre-covid peak. We know there is still much more to do. It is vital we continue to focus on preventing crime, investing in our new police officers, including equipping them with the right skills and technology to tackle crime effectively. This increase in investment will help the Service to:

- Maintain its record strength and size by retaining and recruiting high quality motivated officers, staff and volunteers.
- Invest in officer skills, knowledge and training so they can reach their full capability, preventing more crime and responding more effectively to incidents.
- Provide a higher level of service to the public by better understanding the issues affecting communities, resolving more issues earlier and continuing to improve the service to victims of crime.

ESSEX COUNTY FIRE & RESCUE SERVICE

£90m
BUDGET

£35.2m
FROM CENTRAL GOVERNMENT
TAX & BUSINESS RATES

£54.8m
FROM LOCAL TAXATION
& INTERNAL RESERVES

Our Fire and Rescue Service has made strong progress in recent years, improving the training provided to firefighters, investing in protection services and preventing harm. This increase in investment will help the Service:

- To continue to reduce the risk to the public and property across Essex through its protection and prevention services.
- To drive forward its improvement programme and ensuring that all firefighters receive the training and development they need to serve their communities.
- Go towards firefighters and professional support staff receiving a pay rise that begins to reflect on the professionalism and services they provide. It also starts to address some of the cost-of-living pressures being experienced, especially in the Southeast of England.